

## PAIA MANUAL

Prepared in terms of section 51 of the Promotion of Access to Information Act No. 2 of 2000 (as amended).



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#### 1. **DEFINITIONS**

The following expressions have the meanings assigned to them hereunder and cognate expressions bear corresponding meanings, namely -

- 1.1 "PAIA" Promotion of Access to Information Act No. 2 of 2000 (as amended);
- 1.2 "POPIA" Protection of Personal Information Act No.4 of 2013:
- 1.3 "REGULATOR" shall mean the Information Regulator of the REPUBLIC; and
- 1.4 "REPUBLIC" shall mean the REPUBLIC.

#### 2. BACKGROUND TO THE PROMOTION OF ACCESS TO INFORMATION ACT

- 2.1 **PAIA** was enacted on 3 February 2000 and aims to:
- 2.1.1 Foster and maintain a culture of transparency and accountability in public and private bodies by giving effect to the right of access to information, as contained in Section 32 of the Constitution of the **REPUBLIC**; and
- 2.1.2 Actively promote a society in which the people of South Africa have effective access to information, in order to cultivate the full exercise and protection of their rights.
- 2.2 Pursuant to Section 51 of **PAIA**, all private bodies are required to compile a manual, for purposes of compliance in respect thereof.
- 2.3 Reference to, and inclusion of, any information herein, in addition to the information, which is specifically required in terms of Section 51 of **PAIA**, does not have the effect of creating any rights or entitlements to receive such information, unless it is so prescribed in terms of **PAIA**.

- 2.4 PAIA gives any person who seeks access to a record of a private or public body (hereinafter referred to as a "REQUESTER"), a right to lodge a request for access to the information officer of a public or private body.
- 2.5 **PAIA** provides that requests for access to a company's prescribed information may be made to the company, and that the company is obliged to make such information available, subject to applicable legislative and/or regulatory requirements, unless such information is prohibited from release, in terms of **PAIA**.

#### 3. PURPOSE OF THE MANUAL

This PAIA Manual is useful for the public to-

- 3.1 check the categories of records held by a body which are available without a person having to submit a formal **PAIA** request;
- 3.2 have a sufficient understanding of how to make a request for access to a record of the body, by providing a description of the subjects on which the body holds records and the categories of records held on each subject;
- 3.3 know the description of the records of the body which are available in accordance with any other legislation;
- 3.4 access all the relevant contact details of the Information Officer and Deputy Information Officer who will assist the public with the records they intend to access;
- 3.5 know the description of the guide on how to use **PAIA**, as updated by the **REGULATOR** and how to obtain access to it;
- 3.6 know if the body will process personal information, the purpose of processing of personal information and the description of the categories of data subjects and of the information or categories of information relating thereto;

**△** ITONICS

3.7 know the description of the categories of data subjects and of the information or

categories of information relating thereto;

3.8 know the recipients or categories of recipients to whom the personal information

may be supplied;

3.9 know if the body has planned to transfer or process personal information outside

the **REPUBLIC** and the recipients or categories of recipients to whom the personal

information may be supplied; and

3.10 know whether the body has appropriate security measures to ensure the

confidentiality, integrity and availability of the personal information which is to be

processed.

4. COMPANY INTRODUCTION

4.1 Itonics South Africa (Pty) Ltd with registration number 2020/848631/07

(hereinafter referred to as "ITONICS") is a private company duly incorporated and

registered in South Africa in accordance with the provisions of the Companies Act

71 of 2008, as amended, with its registered office at 300 Acacia Road,

Darrenwood, Gauteng, 2194.

4.2 This manual of **ITONICS** is available for viewing at its premises situated at 300

Acacia Road, Darrenwood, Gauteng, 2194, as well as on ITONICS's website

which can be accessed at https://www.itonics-innovation.com.

5. **KEY CONTACT DETAILS (SECTION 51(1)(a))** 

5.1 **Chief Information Officer** 

Name:

Mr Christopher Tomlinson

	Tel:	083 261 9877	
	Email:	christopher.thomlinson@itonics.de	
5.2	National or Head Office		
	Postal Address:	The Boulevard Office Park, Block F, Ground Floor,	
		Searle Street, Woodstock, Cape Town, 7925.	
	Physical Address:	300 Acacia Road, Darrenwood, Gauteng, 2194.	
	Tel:	021 100 4894	
	Email:	privacy@itonics.de	
6. <b>THE</b>	E GUIDE REFERRED TO IN S	SECTION 10 OF THE ACT (SECTION 51(1)(b)(i))	
6.1	The <b>REGULATOR</b> has, in t	terms of section 10(1) of <b>PAIA</b> , as amended, updated,	
	and made available the rev	ised Guide on how to use <b>PAIA</b> ("Guide"), in an easily	
	comprehensible form and r	manner, as may reasonably be required by a person	
	who wishes to exercise any	right contemplated in <b>PAIA</b> and <b>POPIA</b> .	
6.2	The Guide is available in ea	ach of the official languages and in braille.	
6.3	The aforesaid Guide contain	ns the description of-	
6.3.1	the objects of <b>PAIA</b> and <b>POPIA</b> ;		
	the objects of <b>PAIA</b> a	nd <b>POPIA</b> ;	
6.3.2	·	nd <b>POPIA</b> ; t address, phone, and fax number and, if available,	
	·	t address, phone, and fax number and, if available,	

### $\triangle$ ITONICS

6.3.2.2	every Deputy Information Officer of every public and private body
	designated in terms of section 17(1) of <b>PAIA</b> and section 56 of <b>POPIA</b> ;
6.3.3	the manner and form of a request for-
6.3.3.1	access to a record of a public body contemplated in section 11; and
6.3.3.2	access to a record of a private body contemplated in section 50;
6.3.4	the assistance available from the Information Officer of a public body in
	terms of <b>PAIA</b> and <b>POPIA</b> ;
6.3.5	the assistance available from the <b>REGULATOR</b> in terms of <b>PAIA</b> and <b>POPIA</b> ;
6.3.6	all remedies in law available regarding an act or failure to act in respect of a
	right or duty conferred or imposed by PAIA and POPIA, including the
	manner of lodging-
6.3.6.1	an internal appeal;
6.3.6.2	a complaint to the <b>REGULATOR</b> ; and
6.3.6.3	an application with a court against a decision by the information officer
	of a public body, a decision on internal appeal or a decision by the
	REGULATOR or a decision of the head of a private body;
6.3.7	the provisions of sections 14 and 51 requiring a public body and private
	body, respectively, to compile a manual, and how to obtain access to a
	manual;
6.3.8	the provisions of sections 15 and 52 providing for the voluntary disclosure of
	categories of records by a public body and private body, respectively;



6.3.9	the notices issued in terms of sections 22 and 54 regarding fees to be paid
	in relation to requests for access; and
6.3.1	0 the regulations made in terms of section 92.
6.4	Members of the public can inspect or make copies of the Guide from the offices of
	the public and private bodies, including the office of the REGULATOR, during
	normal working hours.
6.5	The Guide can also be obtained-
6.5.1	upon request to the Information Officer;
6.5.2	from the website of the <b>REGULATOR</b> ( <a href="https://www.justice.gov.za/inforeg/">https://www.justice.gov.za/inforeg/</a> ).
6.6	A copy of the Guide is also available in the following two official languages, for
	public inspection during normal office hours-
6.6.1	English and Afrikaans.
7.	SECTION 52(2) NOTICE (SECTION 51(1)(b)(ii))
7.1	At this stage, no notices have been published on the categories of records that are

- 7.1 At this stage, no notices have been published on the categories of records that are automatically available, without a person having to request access in terms of **PAIA**.
- 7.2 However, certain information is freely available as is listed in the table below:

Category of records	Types of records	Available by email	Available on website	Available upon request
Publicly Available Information	Memorandum of Incorporation Director's names Incorporation Documents			X
Personnel Records  (Only available to employees concerned)	Employment contracts and terms and conditions of employment  Records of disciplinary hearings  Payslips  Company policies and procedures			x
Financial Information (Only available to Clients)	Banking details  VAT Numbers	х		
Publications	Brochures  Circulars and external newsletters	x	x	



Service offerings	Information	x	х	
	regarding			
	ITONICS'S areas			
	of expertise			
Contact Information	The addresses and		x	
	telephone numbers			
	of ITONICS			

- 7.3 Should a person wish to request access to any of the freely available information listed above, they may do so by contacting **ITONICS** telephonically, or via email with their request, alternatively they may visit **ITONICS'S** website to access the relevant information, where such information is available.
- 7.4 Additionally, the following information is available to all employees and need not be requested: -



Category of records	Types of the Record	Freely available
Employee records	Includes, amongst other things, private records provided by employees, records provided by third parties relating to employees, conditions of employment and other employee-related contractual and quasi legal records, internal evaluation records, correspondence with employees, training records, records of disciplinary hearings and related matters, ITONICS's policies, and procedures.	X

7.5 Employees may access these records by directing their request to **ITONICS**.

#### 8. LEGISLATION (SECTION 51(1)(b)(iii)

- 8.1 Certain records of **ITONICS** are available in terms of legislation other than **PAIA**.

  Unless disclosure is prohibited in terms of the relevant legislation, regulations, contractual agreements or otherwise, records which are required to be made available in terms of the relevant legislation shall be made available for inspection by interested parties, subject to the requirements and conditions set out in the relevant legislation and internal policies and procedures.
- 8.2 Accordingly, information is available in terms of the following legislation, if and where applicable:

Item	Legislation
1.	Companies Act 71 of 2008, as amended.
2.	Copyright Act 98 of 1978, as amended.
3.	Trade Marks Act 194 of 1993, as amended.
4.	Employment Equity Act 55 of 1998, as amended.
5.	Income Tax Act 95 of 1967, as amended.
6.	Labour Relations Act 66 of 1995, as amended.
7.	Basic Conditions of Employment Act 75 of 1997, as amended
8.	Immigration Act 13 of 2002, as amended.
9.	Value Added Tax Act 89 of 1991, as amended.
10.	Protection of Personal Information Act 4 of 2013, as amended.
11.	Promotion of Access to Information Act 2 of 2000, as amended.
12.	Unemployment Insurance Act 30 of 1996, as amended.
13.	Electronic Communications and Transactions Act 25 of 2002, as amended.
14.	Compensation of Occupational Injuries and Diseases Act 130 of 1993, as amended.
15.	Occupational Health and Safety Act 85 of 1993, as amended.
16.	Consumer Protection Act 68 of 2008, as amended.
17.	Tax Administration Act 28 of 2011, as amended.
18.	Competition Act 71 of 2008, as amended.



8.3 The above is not an exhaustive list of **ITONICS'S** applicable statutes, which may require the keeping of records.

#### 9. FACILITATION OF A REQUEST FOR ACCESS (SECTION 51(1)(b)(iv))

- 9.1 To facilitate the processing of your request for access to a record, kindly: 9.1.1 Use the prescribed form (Form 2), of Government Notice No. R.757 dated 27 August 2021, a copy of which is annexed hereto marked **Appendix** 1. 9.1.2 Address your request to ITONICS. 9.1.3 Provide sufficient details to enable **ITONICS** to identify: 9.1.3.1 The record(s) requested; 9.1.3.2 The REQUESTER (and if an agent is lodging the request, proof of capacity); 9.1.3.3 The form of access which is required; 9.1.3.4 The postal address, fax number, email address or other relevant information of the REQUESTER in the REPUBLIC: 9.1.3.5 The right, which the **REQUESTER** is seeking to exercise or protect with an explanation of the reason the record is required to exercise or protect the right; 9.1.3.6 If the **REQUESTER** wishes to be informed of the decision in any manner (in addition to the written decision), the manner and particulars thereof; 9.1.4 If the request is made on behalf of a person, to furnish proof of the capacity in which the REQUESTER makes such request, to the satisfaction of ITONICS'S.
- 9.2 **ITONICS** may, and must in certain instances, refuse access to records on any of the grounds set out in Part 3 of Chapter 4 of **PAIA**, which instances include, but are not limited to, the following:

9.2.1	That access would have the effect of unreasonably disclosing PERSONAL
	INFORMATION about a third party;
9.2.2	The necessity of protecting the confidential information of a third party;
9.2.3	The necessity of protecting the safety of individuals and protecting property;
9.2.4	That the record constitutes privileged information of a third party, <b>ITONICS</b> itself; and
9.2.5	Professional privilege.
9.3	ITONICS will decide in relation to a request for a record within 30 (Thirty) days
	from the date of receipt of the request, unless third parties are required to be
	notified or the 30 (Thirty) day period is extended as provided for in <b>PAIA</b> . <b>ITONICS</b>
	will notify the REQUESTER accordingly.
9.4	The following applies to requests:
9.4 9.4.1	The following applies to requests:  A REQUESTER is required to pay the prescribed fees (R140.00) before a
	A <b>REQUESTER</b> is required to pay the prescribed fees (R140.00) before a
9.4.1	A <b>REQUESTER</b> is required to pay the prescribed fees (R140.00) before a request will be processed;
9.4.1	A <b>REQUESTER</b> is required to pay the prescribed fees (R140.00) before a request will be processed;  If the search and preparation of the record requested requires more than the
9.4.1	A <b>REQUESTER</b> is required to pay the prescribed fees (R140.00) before a request will be processed;  If the search and preparation of the record requested requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of
9.4.1	A <b>REQUESTER</b> is required to pay the prescribed fees (R140.00) before a request will be processed;  If the search and preparation of the record requested requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of the access fee which would be payable if the request were granted);
9.4.1	A <b>REQUESTER</b> is required to pay the prescribed fees (R140.00) before a request will be processed;  If the search and preparation of the record requested requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of the access fee which would be payable if the request were granted);  A <b>REQUESTER</b> may lodge an application with a court against the

- 9.5 The fee structure is available on the website of the South African Information Regulator at <a href="https://www.justice.gov.za/inforeg/legal/20210827-gg45057gon757-PAIAregulations.pdf">https://www.justice.gov.za/inforeg/legal/20210827-gg45057gon757-PAIAregulations.pdf</a>, an excerpt of which is annexed hereto marked **Appendix** 2
- 9.6 **ITONICS** holds records pertaining to certain subjects. The below table provides an indication of the subjects, on which **ITONICS** holds records, as well as the categories of records held on each subject.

SUBJECTS ON WHICH	CATEGORIES OF RECORDS HELD ON EACH SUBJECT.
ITONICS HOLDS	
RECORDS.	
Incorporation Documents	Memorandum of Incorporation, share register, shareholders
and documents	agreements, minutes of general meetings, lists of directors,
pertaining to ITONICS	special and ordinary resolutions.
Property	Asset registers, Lease agreements in respect of immovable
	property, insurance records in respect of moveable and
	immovable property.
Financial and Accounting	Accounting records, debtors' records, creditors records,
Records	insurance reports, Auditors reports, invoices of suppliers and
	customers, billing information, reconciliations, credit/debit
	notes, journals, annual financial statements, ledgers, balance
	sheets, income statements, trial balances, payment
	schedules, cash flow statements, management accounts,
	banks statements, details of auditors and audit reports.
Publications	Updates, newsletters, company information, service
	information and other publications prepared by ITONICS.

Taxation Records	Company Tax Returns, Company VAT records.
Administration Records	Minutes of meetings of <b>ITONICS</b> , general correspondence, copies and correspondence relating to various insurance policies, salary work-papers.
Human Resources	Contracts of employment, list of employees, conditions of
Records	employment, payroll records, disciplinary records, leave
	records, remuneration records, job specifications,
	performance evaluations, health and safety records,
	personnel files, records provided by third parties relating to
	personnel, information relating to prospective employees
	including curricula vitae and application forms, employee tax
	information, insurance, pension and/or provident fund
	contributions and claims, documents relating to disciplinary
	and grievance procedures and all employment applications,
	remuneration policy, next of kin contact details, personal
	vehicle information, personnel training records, professional
	accreditations/certifications, expense claims and
	reimbursement information
Marketing	Content for ITONICS'S website, customer records,
	databases, product records, mailing lists for clients and
	potential clients and general correspondence.
Clients (Juristic Person)	Registered name, Registration number, Registered Address
	and places of business for branches (if any), Postal Address,
	Head office Address, Income tax registration numbers, VAT
	registration numbers (where applicable), Email Address,

	Telephone number, names and details of company
	representatives including (where applicable).
Clients (Individuals)	Full names, Income tax registration number (where
	applicable) and contact details including telephone and email
	contact information.
Vendors	Vendor lists, Vendor names, Vendor Addresses, Vendor
	Contact Information, agreements with Vendors,
	correspondence with Vendors, transaction history and
	financial records, names and contact details of Vendor
	representatives.
Information Technology	The network and the systems on it, Information technology
	computer software, records relating to computer systems.

- 10. RELATIONSHIP WITH THE PROTECTION OF PERSONAL INFORMATION ACT 4
  OF 2013, AS AMENDED ('POPIA') (SECTIONS 51(1)(c)(i) 51(1)(c)(iv))
- 10.1 Purpose of Processing Personal Information (Section 51(1)(c)(i))
- 10.1.1 **ITONICS** processes personal information for various reasons, such as: -
- 10.1.1.1 To enable use of the **ITONICS'S** website;
- To enable **ITONICS** to identify customers, suppliers, sub-contractors, employees and any accounts they hold with **ITONICS** where applicable;
- 10.1.1.3 To provide customers, suppliers, sub-contractors, employees, with customer service and/or organisational support (where applicable);



10.1.1.4	For billing and payment purposes;
10.1.1.5	To manage transactions and to retain information concerning transaction history;
10.1.1.6	To contact customers, suppliers, sub-contractors, employees, and members of the public in relation to any inquiries, or to deal with any correspondence concerns, or complaints;
10.1.1.7	To send newsletters or marketing communications;
10.1.1.8	To correspond with Clients, Vendors, employees and/or members of the public;
10.1.1.9	To take the steps which are necessary to conclude a contract with a customer, supplier, sub-contractor, employee, and/or member of the public as the case may be;
10.1.1.10	To comply with contractual obligations towards customers, suppliers, sub-contractors and/or employees;
10.1.1.11	To comply with obligations imposed by the laws of the <b>REPUBLIC</b> ;
10.1.1.12	Where processing is intended to protect the legitimate interests of customers, suppliers, sub-contractors, employees, and members of the public; and/or
10.1.1.13	Where processing is necessary to pursue to the <b>ITONICS'S</b> legitimate interests or that of a third party to whom information may be supplied.



Description of the categories of Data Subjects and of the information or categories of information relating thereto (Section 51(1)(c)(ii))

Categories of Data Subjects	Personal Information that may be processed
Members of the public	Names, addresses, telephone, or email addresses.
Customers / Clients	name, age, address, zip/postal code, email address and phone number, when clients or customers contact us, such as to send an enquiry or make a request, any correspondence or application may be kept and added to your personal information.
Service Providers	Names, addresses, registration numbers or identity numbers, bank details, contact information, details of customer representatives (where applicable), financial information and VAT numbers.
Employees	Name and surname, gender, nationality, race, marital status, date of birth, age, personal contact details, emergency contact details, ID number or passport number, as well as the personal information of employees family members for the purposes of medical aid and pension, driver's license details, languages spoken and/or details of your health, possible disability

Categories of Data Subjects	Personal Information that may be processed
	and/or criminal or credit related information , as well as
	your financial and tax related information, Contract of
	Employment or engagement, work contact details,
	employee or payroll number, work location, your work
	biography, the department in which you render services,
	the person to whom you are to report to, your
	termination/contract end date (if any), the reason for
	termination, your last day of work and/or the content of
	any interviews conducted when you leave the company,
	Documentation in respect of your registration with any
	applicable authority (i.e. SARS and/or the Department
	of Labour), your status in respect of such registration,
	any registration certificates or references in respect
	thereof, Information in respect of your remuneration,
	whether hourly, contractually, or in terms of salary,
	information regarding allowances, overtime, bonuses
	and/or commission, leave payment, bank account
	information, income tax information, expense claims
	and any information of a similar nature, Information
	regarding statutory or contractual leave accrued and/or
	taken, requests and approval therefore (if any),
	attendance or absence information, manager and/or HR
	communications, Appraisals and performance review
	information, performance objectives and/or outcomes

Categories of Data Subjects	Personal Information that may be processed
	and any records which are kept in respect thereof,
	Appraisals and performance review information,
	performance objectives and/or outcomes and any
	records which are kept in respect thereof, Records and
	documentation regarding any training courses which
	have been attended, agreements in respect of such
	training and any certifications in respect thereof,
	documentation and records in respect of any claims or
	legal proceedings brought by the employee, mediation,
	conciliation or arbitration proceedings, settlement
	negotiations, records of any employee grievances or
	complaints and documentation pertaining to the
	resolution thereof, Records of any electronic
	communications sent or received using company
	equipment or company provided internet access, login
	and access records of on any systems or buildings,
	download and printing records on company equipment,
	call or meeting recordings, information captured by IT
	security which are used for health safety and security
	and specifically the protection of our assets, as well as
	health information collected in terms of the
	Occupational Health and Safety Act, records provided
	by third parties relating to employees, and information

Categories of Data Subjects	Personal Information that may be processed
	relating to prospective employees including curricula
	vitae and application forms.
Sub-contractors	Names, addresses, registration numbers or identity
	numbers, bank details, contact information, details of
	customer representatives (where applicable), financial
	information, vat numbers and conformance to safety
	legislation and controlled process.

# 10.3 Recipients or categories of recipients to whom the personal information may be supplied (Section 51(1)(c)(iii))

Category of personal information	Recipients or Categories of Recipients to whom the personal information may be supplied
Names and contact information for	Various departments of <b>ITONICS</b> , who are
members of the public who contact	able to respond to questions and provide
ITONICS	

Category of personal information	Recipients or Categories of Recipients to whom the personal information may be supplied	
	necessary information to members of the	
	public.	
Employee information in respect of	Department of Health; Department of	
COVID-19 Status	Labour	
Employee name, identity number, date	Human Resources and Payroll Department	
of birth, address, contact number,	and external auditors; Financial advisor for	
email address, income tax number,	provident fund and medical aid.	
bank details, remuneration structure		
and frequency.		
Employee names and contact	Customers, service providers, suppliers,	
information.	and members of the public to the extent	
	that such sharing is necessary to allow	
	such customers and/or subcontractors to	
	contact ITONICS and/or its relevant	
	employees.	
Governmental regulatory authorities,	Governmental organisations (i.e. the	
including without limitation, the	Department of Labour, SARS and/or	
Department of Labour, SARS and/or	specific trade unions and/or bargaining	
specific bargaining councils will receive, inter alia, your name,	councils, the Unemployment Insurance	

Category of personal information	Recipients or Categories of Recipients to whom the personal information may be supplied
surname, salary, ID number, start date,	Fund etc) for purposes of compliance with
termination date and reason of	legal obligations.
termination (where applicable),	
contributions per month and tax	
payable.	
Employee name and surname in order	IT Department
to grant access to facilities and/or	
systems	
Employee name, surname, salary ID,	Medical Aid and retirement fund service
start date, end date, number of	providers.
beneficiaries	
Customer data that the customer	The respective subcontractors listed in the
provides when using the respective	respective contracts / data processing
ITONICS services.	agreements.
Customer names, vat number, postal	Employees of ITONICS to enable them to
address, physical address, and	perform their functions and/or who are
financial and transaction information.	responsible for performing accounting
	functions; Auditors of ITONICS.
Supplier names, contact information	Employees of ITONICS to facilitate the
and financial information.	rendering of required services and among
	ITONICS'S group of companies for the

Category of personal information	Recipients or Categories of Recipients to whom the personal information may be supplied
	purposes of reporting. As well as
	Authorised Third Parties providing relevant
	financial information.
Supplier names, contact information	Employees of ITONICS to facilitate the
and financial information.	rendering of required services.
Supplier representatives' names and	Employees of ITONICS to enable them to
contact information.	perform their functions and/or who are
	responsible for performing accounting
	functions.



10.4	Planned transborder flows of personal information (Section 51(1)(c)(iv))
10.4.1	From time to time, ITONICS may transfer personal information outside
	of the Republic of South Africa.
10.4.2	In such cases, ITONICS ensures compliance with the provisions of
	the Protection of Personal Information Act 4 of 2013.
10.5	Security measures to be implemented to ensure confidentiality, integrity and
	availability of the of personal information (Section 51(1)(c)(v))
10.5.1	ITONICS ensures the confidentiality, integrity and availability of the personal
	information it processes by: -
10.5.1.1	ensuring that, outside of business hours, access to ITONICS'S offices
	is only possible by current employees who have keys for the locksets
	on doors entering the premises.
10.5.1.2	placing same onto secure servers, which are only accessible: -
10.5.1.2.1	from password protected computers; and
10.5.1.2.2	on a password protected server; and
10.5.1.2.3	by designated members of staff with separate access
	permissions, as defined by management and implemented
	strictly on a specific need to access basis, on server shares
	applying only to their department.



10.5.2	Backing up information to offsite, secure cloud storage. All backup data in
	the cloud is encrypted during transmission and remains encrypted in
	storage. Restore can only take place with the encryption key.
10.5.3	Installation of up-to-date anti-virus technology on all machines and regular
	patches and updates of software is performed to keep systems compliant.
10.5.4	Making use of a dedicated hardware firewall, to protect the corporate
	network from external attacks.
10.5.5	In addition, ITONICS'S website uses Secure Socket Layer (SSL) encryption
10.0.0	in addition, in Chies & website uses ceedire cooket Eayer (CCE) encryption
	to ensure privacy, authentication, and data integrity in internet
	communications.

#### 11. AVAILABILITY OF THE MANUAL (SECTION 51(3))

- 11.1 A copy of the Manual is available-
- 11.1.1 On: https://www.itonics-innovation.com/
- 11.1.2 at the head office of **ITONICS** for public inspection during normal business hours;
- 11.1.3 to any person upon request and upon the payment of a reasonable prescribed fee; and
- 11.1.4 to the **REGULATOR** upon request.
- 11.2 A fee for a copy of the Manual, as contemplated in annexure B of the Regulations, shall be payable per each A4-size photocopy made.



#### 12. UPDATING OF THE MANUAL

ITONICS will on a regular basis update this manual.			
Signed at	on this the	day of	2024.
COMPANY'S HEAD	_		
Duly authorised.			



#### **APPENDIX 1**

## FORM 2 REQUEST FOR ACCESS TO RECORD

[Regulation 7]

#### NOTE:

- 1. Proof of identity must be attached by the requester.
- 2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO: The Information	n Officer			
		_		
(Addre E-mail address:	ess)	_		
Fax number:				
Mark with an "X"  Request is made	lo in my o	wn name Peguest is	s mada an haha	If of another person.
Request is made	ie iii iiiy ov	PERSONAL INFORM		n or another person.
Full Names				
Identity Number				
Capacity in which request is made (when made on behalf of another				
person)				
Postal Address				
Street Address				
E-mail Address				
Contact Numbers	Tel. (B):		Facsimile:	
	Cellular:			
Full names of person on whose behalf request is made (if applicable):				
Identity Number				
Postal Address				
Street Address				



E-mail Address	1			
Contact Numbers	Tel. (B)	Facsimile		
	Cellular			
	PARTICULARS OF RECORD REQUESTED			
Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. (If the provided space is inadequate, please continue on a separate page and attach it to this form. All additional pages must be signed.)				
Description of record or relevant part of the record:				
Reference number, if available				
Any further particulars of record				
TYPE OF RECORD  (Mark the applicable box with an "X")				
Record is in written or printed form				
Record comprises virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)				
Record consists of recorded words or information which can be reproduced in sound				
Record is held on a c	omputer o	r in an electronic, or machine-readable form		



FORM OF ACCESS (Mark the applicable box with an "X")	
Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)	
Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)	
Transcription of soundtrack (written or printed document)	
Copy of record on flash drive (including virtual images and soundtracks)	
Copy of record on compact disc drive(including virtual images and soundtracks)	
Copy of record saved on cloud storage server	

MANNER OF ACCESS (Mark the applicable box with an "X")		
Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)		
Postal services to postal address		
Postal services to street address		
Courier service to street address		
Facsimile of information in written or printed format (including transcriptions)		
E-mail of information (including soundtracks if possible)		
Cloud share/file transfer		
Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)		



PARTICU	JLARS OF RIGHT TO B	E EXERCISED OR	PROTECTED
	is inadequate, please co m. The requester must s		te page and attach it to this al pages.
Indicate which right is to be exercised or	3		
protected			
Explain why the record requested is required			
for the exercise or protection of the			
aforementioned right:			
FEES			
b) You will be noti c) The fee payable required and th	nust be paid before the refied of the amount of the effor access to a record of the require reasonable time requires a semption of the paym	access fee to be p depends on the for ed to search for an	aid. n in which access is d prepare a record.
Reason			
	iting whether your reque ing to your request, if an		red or denied and if your preferred manner of
Postal address	Facsimile		ic communication ease specify)
		•	
Signed at	this	day of	20
Signature of Request	er / person on whose b	ehalf request is m	nade



#### FOR OFFICIAL USE

Reference number:	
Request received by: (State Rank, Name And Surname of Information Officer)	
Date received:	
Access fees:	
Deposit (if any):	

Signature of Information Officer



#### **APPENDIX 2**

#### **FEES IN RESPECT OF PRIVATE BODIES**

ITEM	DESCRIPTION	AMOUNT
2.	The request fee payable by every requester	R140.00
3.	Photocopy/printed black & white copy of A4-size page	R2.00 per page or part thereof.
4.	Printed copy of A4-size page	R2.00 per page or part thereof.
5.	For a copy in a computer-readable format on:  (iii) Flashdrive (to be provided by requestor)  (iv) Compact disc  • If provided by requester  • If provided to requester	R40.00 R40.00 R60.00
6.	For a transcription of visual images per A4-size page	Service to be
7.	Copy of visual images	outsourced. Will depend on quotation from Service Provider.
8.	Transcription of an audio record, per A4-size page	R24.00
9.	Copy of an audio record on: (v) Flash drive (to be provided by requestor) (vi) Compact disc	R40.00
	<ul><li>If provided by requestor</li><li>If provided to requestor</li></ul>	R40.00 R60.00
10.	To search for and prepare the record for disclosure for each hour or part or an hour, excluding the first hour,	R 145.00
	reasonably required for such search and preparation To not exceed a total cost of	R 435.00
11.	Deposit: If search exceeds 6 hours	One third of amount per request calculated in terms of items 2 to 8.
12.	Postage, email or any other electronic transfer	Actual Expense, if any.